



HR Health Audit

Is your business in the best shape it can be?

At IHR, we understand that effective staff management can be time-consuming and complex. With our HR Audit, we can assess the health of your current HR practices and highlight potential risks. Ask yourself the following:

- Can you ensure your workforce is operating compliantly and staying up to date with employment law?
- Do you have HR professionals who specialise in insurance, employment law and compliance?
- Do you understand what the Financial Conduct Authority (FCA) requires in terms of employee management and how this relates to good corporate governance?
- Do you understand the possible financial impact of non-compliance with employment law?



How does our HR Audit work?

The audit is straightforward and easy to complete - we do the hard work for you!

You'll complete a simple survey which examines your current regulatory HR compliance policies and procedures. We will also require access to your HR policy documents and templates (staff handbooks, contracts of employment, process documents etc) to complete our in-depth review.

Based on your audit results, the IHR team will deliver a useful recommendations report and can provide ongoing guidance and access to a range of solutions, tailored to your individual business requirements.

Our HR audit has proven invaluable to many businesses – why not see what it can do for yours?

Our HR Audit can:

- Identify any weakness in your HR practices and procedures.
- Highlight current risks and potential improvements.
- Provide ongoing guidance, and access to a range of solutions, tailored to your individual business needs.
- Provide personalised one-to-one contact with a HR professional with over 20 years of financial services experience.

Contact

Laura Findlay, Senior HR Consultant

📞 07874860814 ✉ lfindlay@ihrsolutions.co.uk

🌐 www.insurancehrsolutions.co.uk

OR

📞 01172 447221