

The IHRIS Podcast - Trailer

KW – Katherine Watkins, IHRIS’ Head of Consultancy

LF – Laura Findley, IHRIS’ Senior HR Consultant

KW: Welcome to the new series of Insurance HR Solutions’ podcasts. By way of introduction, my name is Katherine and I lead the HR Consultancy at IHRIS. We work with brokers and insurers, of various sizes, to act as their extension to their own in-house HR department or as their dedicated support.

We can walk you through the minefield of HR. [laughter] We will keep it as jargon free as possible, but we can also support you through the more challenging aspects of work like mergers and acquisitions, health and well-being of staff.

This is going to be a light-hearted but helpful series of podcasts, covering a variety of subjects, which we hope will be offering you some practical and easy to understand HR advice.

I’m joined by my colleague Laura. Hiya Laura. Do you want to give a bit of a flavour of some of the topics that we’re proposing to cover in the early stages?

LF: Yep, absolutely. I think the topics that we’re going to cover are non-disclosure agreements, whistleblowing, work-place bullying. I think it’d be great to cover some topics on culture, diversity, and inclusion. Restrictive covenants and then the riveting subject of IR35.

KW: [laughter] Yeah, certainly not very riveting for many people but a real pitfall for some. And that’s a good point actually because some of these there are real legal challenges that companies should be aware of. I think it’s a really good one for us to talk through.

With any of the podcasts that we will record, they will be accessible on our website at [insurance hr solutions dot co dot UK](http://insurancehr.com), so please have a check there. We’ll be storing them under our resources tab. And there’s also a get in touch button, so whilst we have a starter for ten, as it were, we’re also very much interested in hearing some of the topics you want us to cover as well. And, if you want any specific training around those, for your staff, you can contact the team directly. We’re very happy to run some bespoke training as needed.

If you want any more information, then please go directly to [Insurance HR Solutions dot co dot UK](http://InsuranceHR.com) and we look forward to you joining us on our podcasts.

About IHR

Insurance HR Solutions (“IHR”) is the HR arm of UKGI Group. UKGI Group offer services to insurance businesses including strategic and operational business planning, compliance support and training.

IHR has a unique HR offering for brokers and business leaders across all sectors. With over 40 years’ team experience we deliver a level of service that’s focused on supporting you in the right areas and to fit your needs.

We have created a comprehensive, personal-touch, one-stop-shop of HR support. We can cater for all your HR needs. Our team will be proactive to what your business needs to stay ahead and can relieve you of the need to think about what to do next.

Every company will have HR needs regardless of their size. Whether the need is for HR templates, employment guidance, rewards and benefit advice, or strategic HR support. Our aim is to take the heavy lifting and worry out of HR, with our team of experts.

Get in Touch

If you would like to find out more about IHR, The IHR Podcast, or how we can help your business, please get in touch! We’d also love to hear from you if you have any requests for future podcast topics.

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