



One benefit of you working with IHRIS is that, as part of a broader business, we can introduce other specialist skills that your business requires. One such area is Private Medical Insurance expertise, from our sister-company Adler Fairways.

We have experienced an increasing number of conversations recently about employee health and wellbeing. You will naturally want a healthy and productive workforce, but serious illness can strike anyone at any time. It is therefore reassuring to know that your staff can get prompt access to high quality specialist medical care when you put in place a Private Medical Insurance scheme, thus enabling them to return to work sooner. Linked to this is support regarding lifestyle issues such as diet, exercise and stress.

The following press article highlights some of the topical issues regarding health and access to medical care. If you are interested in a free, confidential discussion about how Private Medical Insurance could benefit your business and your employees, please contact my colleague Louis Britton at [louis.britton@adlerfairways.co.uk](mailto:louis.britton@adlerfairways.co.uk) or on 07538 593 299. Thank you.

## Employee wellbeing initiatives have a direct link to how firms fare

Improving employee wellbeing has a direct link to how firms perform, according to a survey from global professional services firm Aon.

The research reveals improvements to employee wellbeing within a company have an impact on customer satisfaction and retention.

The survey also found that organisations that improve employee wellbeing performance by 3% see a 1% increase in customer satisfaction and retention, those that improve employee wellbeing performance by 3.5% see a 1% increase in employee satisfaction and customer acquisition, and those that improve employee wellbeing performance by 4% see a 1% increase in company profit and a 1% decrease in employee turnover.

[Please click here to read more from Health & Protection . . .](#)